

# Women Captains of Industry- Leading with Heart and 'Giving to Gain' for International Women's Day



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## Meet the Panelists:

**Teresa Wernik  
Skalska**

Senior Operations  
Project Specialist  
**Aerogen**



**Aerogen**

Teresa Wernik-Skalska is the Senior Operations Project Specialist at Aerogen and a dedicated, forward-thinking professional with over 12 years of experience in the medical device industry. Originally from Poland, Teresa relocated to Ireland in 2006 and began her career in the Irish retail sector, where she quickly advanced to the position of Sales Supervisor.

A committed lifelong learner and natural problem-solver, Teresa balanced full-time work and family life while pursuing further education. She holds a master's degree in Validation and Regulatory Affairs from the Technological University of Shannon and a bachelor's degree in Manufacturing Management from the Institute of Technology Sligo. She is also certified as a Lean Six Sigma Green Belt and has a strong grounding in ISO 13485:2016, enabling her to navigate complex challenges with structured, data-driven, and practical solutions.

Throughout her career, Teresa has earned a reputation as a Production Supervisor who leads with clarity, confidence, and purpose. She is known for guiding teams through change while keeping people at the centre of decision-making. Her progression into senior project roles reflects both her technical expertise and her leadership impact.

Teresa is widely recognised for her inspiring, people-focused leadership style. She is deeply committed to empowering individuals, fostering collaboration, and involving teams in developing and improving processes. She believes that true operational excellence emerges from a culture where people feel ownership, belonging, and pride in their work. Her approach strengthens cross-functional collaboration, builds alignment around shared goals, and boosts morale by ensuring people feel genuinely valued for the expertise and experience they bring.



**Emma Kennedy**

Commercial Director  
**Fine Grain Property**

With over 10 years in real estate, flexible workspace, and strategic sales, Emma Kennedy has launched and scaled some of the most respected workspace brands across London and Dublin.

A serial entrepreneur with a talent for identifying market gaps and curating premium experiences, Emma brings a rare blend of operational acumen and creative vision to the flexible space sector. As Iconic Office's Head of Sales, Emma spearheaded the strategic growth of Ireland's largest boutique flexible workspace operator, bringing landmark buildings such as The Lennox and The Greenway to the market.

In 2021, Emma founded and launched Grafter, a brand born out of a unique vision aimed at giving members an exceptional work-lifestyle experience. Designed for businesses to thrive both inside and out of the office, Emma was responsible for overseeing all operations of the business, including expansion into the UK and strategic growth.

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5th March | 8.30 am - 10.30 am | Westpark Innovation Campus, Shannon

**Meet the Panelists:**

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**Prathibha  
Ganesh Nair,  
PhD**

Technical Services Manager  
**Reagecon Diagnostics Ltd**



Dr. Prathibha Ganesh Nair serves as the Technical Services Manager at Reagecon Diagnostics Ltd, a position she has held since September 2025. With more than twelve years of experience spanning environmental laboratories, diagnostics, and higher education, she possesses extensive expertise in strategic leadership, quality management systems, and regulatory compliance.

Prathibha is recognized for her ability to develop high performing teams, promote operational excellence, and foster a culture of quality and continuous improvement. She has demonstrated success in ensuring ISO 17025 compliance, engaging stakeholders effectively, and translating complex technical requirements into practical business solutions. She earned her PhD in Organic Chemistry from Technological University Dublin



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**Fiona  
Cosgrove**

Production Supervisor  
**Ei Electronics**

Fiona Cosgrove has worked over 21 years at Ei Electronics. Beginning her career as a Production Operator, Fiona quickly demonstrated strong leadership potential and a commitment to continuous development. She progressed to the role of Training Instructor, where she spent a year supporting and developing team members, before being promoted to Team Leader and subsequently to Supervisor.

Throughout her career, Fiona has invested in her professional growth, completing several key qualifications including Manual Handling Instructor certification, a Frontline Management course, a Level 6 Certificate in Supervisory Management, and a Level 8 Diploma in High Performance Leadership.

Fiona brings extensive hands-on experience, strong leadership skills, and a passion for developing people and driving team performance.