

2025 RECAP OF HR AND EMPLOYMENT LAW

As we close off a busy 2025, we wanted to recap on the legislative changes that impacted the Employer obligations this year and reflect on upcoming HR and employment law developments that will impact Irish businesses in 2026. We have summarised recent developments in our **2025 RECAP OF HR & EMPLOYMENT LAW**.

[**DOWNLOAD THE 2025 RECAP OF HR & EMPLOYMENT LAW**](#)

The recap includes details on:

- Minimum Wage
- Living Wage
- Statutory Sick Pay
- Corporate Sustainability Reporting
- Gender Pay Gap
- Gender Balance
- Seasonal Employment Permits

Our **2025 RECAP OF HR & EMPLOYMENT LAW** also sets out the pending legislative changes for 2026 and highlights the Employer obligations in planning for compliance. We appreciate there are many changes for you to stay on top of, so we hope you find this guide helpful and encourage you to reach out to us if you have any questions or concerns regarding any of the upcoming changes.

Our working hours during the holidays are available on our [website](#).

In warm appreciation of our partnership during the past year, we wish you and yours a very Merry Christmas and every success in 2026.

