

## The 'EXPLORE' Initiative

### ***Supporting digital skills development For Employees in manufacturing***

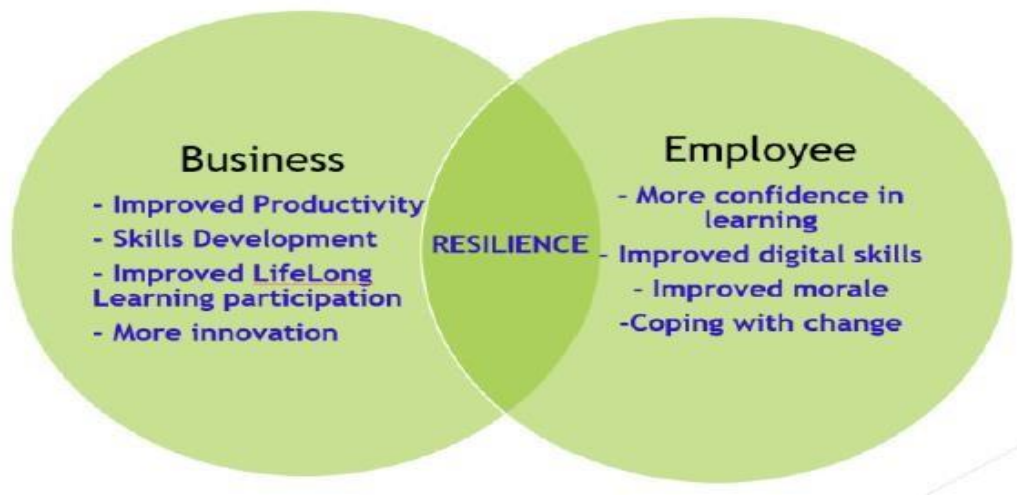
In partnership with  
Regional Education & Training Boards



### ***Request for Employer Expressions of Interest for 2019 Programme***

#### **WHY 'EXPLORE'?**

According to the EU (Cedefop, 2018) approximately 85% of all jobs will involve some form of digital process by 2020. Ireland lags behind our EU neighbours in the percentage of adults participating in lifelong learning programmes. Assisting employees to develop their confidence in using digital processes improves their competence towards meeting new job tasks while simultaneously enhancing a company's competitiveness.



## WHAT WILL EXPLORE DO?

- Improve digital skills of employees in manufacturing industries.
- Inform participants on opportunities for wider skills enhancement.
- Support improved health & wellbeing in the workplace.

## HOW WILL EXPLORE WORK?

- Flexible part-time initiative (mix of onsite & offsite engagement).
- Voluntary participation with target of 2- 4 employees per company.
- Programme coaches/mentors work with participants exploring individual skillset & developing a personal development plan.
- Tuition on digital skills - digital tablet provided & retained - use to research a project.
- Module on health & wellbeing.
- External site visit(s) relevant to employment.

## BENEFITS OF EXPLORE?

- Digital skills coaching & mentoring targeting the upskilling needs of employees in manufacturing.
- Additional coaching in communications, presentation & group-work skills.
- Supports improved employee engagement & continuing professional development.
- Helps develop resilience in employees.

## HOW MUCH WILL EXPLORE COST?

The initiative is 100% funded by the Department of Education & Skills. Employers are asked to allow employees participate on the initiative during working hours. A total of 2 days not consecutively off site & on-site mentoring.

## HOW CAN COMPANIES GET INVOLVED?

If your company is in the Mid-West Region & would like to learn more about this initiative, contact Joe Leddin, Regional Skills Forum Manager @ [joeleddin@regionalskills.ie](mailto:joeleddin@regionalskills.ie) or by phone: 0868160569 asap as places are ltd.