

DIPLOMA IN LEADERSHIP

LEVEL 7 NATIONAL FRAMEWORK OF QUALIFICATIONS

What the Programme Is About

The Diploma in Leadership is a results driven programme designed to enable you to enhance your leadership capabilities and develop highly effective coaching skills to lead and motivate your team to maximise performance and results.

This comprehensive programme offers a transformative learning experience and creates the critical link between learning and practice. With a focus on results, the content is highly practical and reflects the day to day challenges that you encounter and have to manage.

You will join like-minded managers from a diversity of organisations to share insights, get expert guidance on best-in-class methodologies and proven best practice. You will also receive tailored one-to-one support on implementing your action plans and achieving your goals.

This Level 7 Diploma is an internationally recognised qualification accredited by Dublin Institute of Technology.

Who the Programme Is For

This programme is designed for high-calibre Managers who want to gain a deeper understanding of their Leadership Style and learn how to optimise their style of management to effectively lead their teams and drive organisational success.

Managers who are leading teams through organisational change or challenging situations will benefit from this highly interactive and dynamic programme. If you want to take your and your team's performance to the next level, gain fresh perspectives and insight, engage in strategic planning - this is the programme for you.

The programme is open to managers across all organisations and sectors.

What the Programme Can Do For You

- Get a better understanding of your leadership style and leverage this awareness to get the best from your team
- Assess your team's current level of performance and functioning, gain insights into the motivations and differences between individuals
- Take away powerful and practical tools and concepts that help you deliver tangible results for you and your organisation through the effective management of yourself and your team
- Improve your performance as a leader and achieve better business results
- Improve the performance of your team and get the best from your people
- Positively impact employee motivation, engagement and development
- Develop a Professional Development Plan and a Team Building Plan with key performance indicators and concrete actions
- Learn from a broad mix of leaders with different backgrounds and perspectives
- Forge new partnerships and networks to share knowledge and opportunities

- Gain leading-edge strategies and best practice insights from experts in business and leadership
- Receive customised coaching to support you to implement learning from the programme and overcome any obstacles and challenges encountered
- Practice and perfect new leadership skills in a confidential and comfortable learning environment
- Obtain an internationally recognised Diploma in Leadership from the Dublin Institute of Technology at Level 7 on the National Framework of Qualifications
- Increase your influence and impact
- Advance your career

What the Programme Involves

The modularised programme consists of eight days of workshops and three individual executive coaching sessions as the model below details.



The workshops follow an experiential format, maximising learning-by-doing and peer-to-peer learning through interactive discussions and engaging exercises based on real world scenarios.

The executive coaching sessions provide an opportunity to reflect on what was learned during the workshops, develop actions plans for personal and team development, get support on achieving goals and how to overcome operational, strategic and people management challenges.

The programme is organised around the following four key areas:

1. High Performance Leadership

- Get a scientific and objective assessment of your leadership, communication and decision making style to increase your self-awareness and understanding of how others see you
- Appreciate your unique value and capabilities as a leader
- Understand your potential derailers and barriers to future success
- Develop strategies to leverage your natural style, maximise your strengths and avoid derailers
- Align your personal goals with the goals of your organisation

2. Strategic Planning

Engage in a strategic planning process to identify:

- Where you are now - strengths, weaknesses, opportunities, challenges, trends, drivers, implications
- Where you want to be - mission, vision, goals, top priorities
- How you will get there - planning, resources, roles, execution
- Evaluate how you are doing - measuring performance, learning, course corrections

Develop a Professional Development Plan of how to best lead, motivate and communicate with your team members to deliver business results

3. High Performance Teams

- Complete an assessment of how well your team is functioning across five critical dimensions of: Trust, Conflict, Commitment, Accountability and Results
- Diagnose areas for improving your team's effectiveness and functionality
- Understand the psychology and dynamics of high performing teams
- Develop strategies to build and lead high performance teams
- Shape and model high performing team behaviours
- Discover individual strengths and direct effort where it counts the most
- Develop a Strategic Team Action Plan to improve the performance of your team

4. Manager as Coach

- Develop powerful coaching and communication skills
- Learn a proven coaching methodology for managers
- Practice and become competent in effective coaching discussions with employees
- Understand how coaching can be applied in different and difficult situations
- Learn how to adapt your coaching style to suit the personality of different team members and circumstances

Who is delivering the Programme

Shannon Chamber Skillnet have selected Career Decisions Ireland to deliver the programme in association with Dublin Institute of Technology.

Career Decisions Ireland is a leading Talent and Leadership Development firm, celebrating 21 years in business. Career Decisions Ireland is the exclusive Irish Partner of Career Partners International, the world's largest provider of Talent Management and Leadership Development Programmes.

Career Decisions Ireland is an Approved Training Centre with QQI (Quality and Qualifications Ireland) and have undergone rigorous assessment of their quality and learner support systems.

Careers Decisions Ireland is an experienced partner with Dublin Institute of Technology (DIT). The programme will be accredited by DIT as an internationally recognised Diploma at NFQ Level 7. Dublin Institute of Technology is one of Ireland's largest higher education institutions and is ranked in the top 4% of third level educational bodies internationally.

The programme will be delivered by highly experienced and qualified coaches with a proven track record of working at a senior level. Coaches will bring a wealth of professional expertise in leadership assessment and development as well as real-world business experience.

What other Managers have said about our Programmes:

“Very practical management programme”

“Challenging and rewarding”

“Engaging, insightful, useful, applicable, relevant”

“Excellent course, very well worthwhile and can be used in everyday situations”

The Investment Required

This heavily subsidised programme costing just
€2000 for Members and €2500 for Non-Members

Places are limited to the first 12 applicants.

How to find out more or book a place

Bookings are taken online only. Visit www.shannonchamber.ie/skillnet

For more information please contact Cillian by email on cgriffey@shannonchamber.ie or by phone at 061 360611.