



Mid-West Disability Inclusion Forum

Disability Inclusion Recruitment & Employment Seminar

28 June 2016

Castletroy Park Hotel

9.00 **Registration with Tea, Coffee and refreshments**

9.30 **Welcome John Sheridan (Northern Trust)**

9.35 **Senator Martin Conway (Comprehensive Employment Strategy)**

10.00 - 11.15 **Models of Good Practice – Session 1**

DELL

TrueAbility- internal Dell network that brings people of like interests together to promote, raise awareness. Dell is recognised for recruitment in the area of disability.

ESB Traineeship Programme

ESB Traineeship programme recruits across the entire education spectrum – from early school leavers to graduate. It is regarded as a best practice model which works closely with the Willing Able Mentoring Programme.

Willing Able Mentoring (WAM) Programme

(WAM) aims to promote access to the labour market for graduates with disabilities and build the capacity of employers to integrate disability into the mainstream workplace. Participating employers (WAM Leaders) collaborate with WAM to offer mentored, paid work placements for graduates with disabilities.

Co-Operative Education Undergraduate placement in UL

All students, regardless of discipline, undertake work experience normally of eight months duration. Students with disabilities can link in with an Employability Officer to support all aspects of career planning.

11.15 - 11.30 **Tea/Coffee Break**

11.30 **Employment of People with Disabilities – Legal Context by Eddie Keane**

This session briefly examines employment legislation and some of the responsibilities of employers in relation to the recruitment, selection, employment and retention of people with disabilities.

12.00 - 12.30 **Light Lunch**

12.30 to 13.15 **Models of Good Practice – Session 2**

Siobhan Mungovan – A Personal Story

Siobhan Mungovan has Myelomeningocele a severe form of Spina Bifida and will provide an insight of her journey to where she is today; walking, talking, getting on with her life, living independently and working in the Planning Department of Clare County Council.

Specialisterne Ireland

Specialisterne Ireland assesses and employs people with autism as consultants in IT and other sectors with technically oriented tasks and jobs, with 80-90% of their employees working at corporate partner sites, for example SAP, Microsoft, Frontline Defenders, Deloitte, Ballyhoura Development Limited, CPL.

Employability Clare – Disability Confidence

Employability Clare supports people with an illness, injury or disability to secure employment; it also supports employers to meet their staffing needs.

13.15 – 14.30 **Panel Discussion & Next Steps**